

ADVANCE REGISTRATION DEADLINE: MAY 18, 2012



**IN-HOUSE SPEAKERS
INCLUDING**

GARY M. CARTER, JR.
ENERGY SERVICES INC.

CRAIG L. HARTSUYKER
FARMERS INSURANCE

C. PETER HITSON
THE HARTFORD

DANLIAS F. HOWE
UNIVERSAL AMERICAN CORP.

LAURIE N. ROBINSON
CBS CORPORATION

DIVERSITY FOR SUCCESS SEMINAR

JUNE 7-8, 2012

**SWISSÔTEL CHICAGO
CHICAGO, ILLINOIS**

REASONS TO ATTEND

- Engage in national level networking with peers and potential clients
- Reexamine the status of women in the legal profession and develop strategies to overcome the constraints set out by the glass ceilings
- Explore ways non-diverse attorneys can advance diversity
- Appraise pipeline initiatives and recognize ways you can assist

DRI DELIVERS RESOURCES TO BUILD YOUR PRACTICE



DRI's seventh annual Diversity for Success Seminar is an innovative program that will examine whether diversity in the legal profession has achieved meaningful results or merely scratched the surface. Learn about the need to develop a more concerted and sustained approach to achieve lasting progress. Discover how diversity can be used to expand your firm's base and increase your firm's value to its clients. Friday's Diversity Expo is an excellent opportunity for DRI member lawyers and their respective firms to interview with corporations and insurance companies that value diversity and have made a serious commitment to diversify their outside counsel list. If you wish to join DRI to participate in the Expo, please go to www.dri.org and submit the membership application. Interviews are limited and preselected. They are not guaranteed. See page 6 for information on the interview application, which is due **May 1, 2012**.



Rosevelie Márquez Morales
Program Chair



Mary K. Peyton
Program Vice Chair



Douglas K. Burrell
Committee Chair



Pamela W. Carter
Committee Vice Chair



Linda M. Lawson
Law Institute

Todd S. Manuel
Mary K. Peyton
Diversity Expo Co-Chairs

Presented by **DRI's**
Diversity Committee

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WHAT YOU WILL LEARN

- How to use the business case for diversity more effectively in the legal profession
- Innovative ways minority bar associations are helping their members attract business
- How to craft an effective request for proposal and how to propose and implement profitable alternative fee agreements
- How women of color can overcome race and gender to reach partnership
- Recommendations for increasing women of color representation and success in the legal profession
- Networking skills that will make you more appealing to potential clients

PROGRAM SCHEDULE

WEDNESDAY, JUNE 6, 2012

6:00 p.m. **Registration**

6:00 p.m. **Networking Reception**

Sponsored by Shook Hardy & Bacon LLP

THURSDAY, JUNE 7, 2012

Boarding Pass Kiosk

Sponsored by Gordon & Rees LLP

7:00 a.m. **Registration**

7:00 a.m. **Continental Breakfast**

Sponsored by Blue Williams LLP

Ogletree Deakins Nash Smoak & Stewart PC

7:00 a.m. **First-Time Attendees Breakfast**

Douglas K. Burrell, Diversity Committee Chair

Pamela W. Carter, Diversity Committee Vice Chair

8:00 a.m. **Welcome and Opening Remarks**

Douglas K. Burrell, *Drew Eckl & Farnham LLP*, Atlanta, Georgia

Linda M. Lawson, *Meserve Mumper & Hughes LLP*, Los Angeles, California

Rosevelie Márquez Morales, *Harris Beach PLLC*, New York, New York

8:15 a.m. **Reexamining the Business Case for Diversity: Reality or Wishful Thinking?**

Ms. Yamate will discuss the Institute for Inclusion in the Legal Profession's study, which examined whether the often discussed business case for diversity is truly creating a more diverse and inclusive legal profession. If not, how can the business case be more effective?

Moderator: **Rosevelie Márquez Morales**, *Harris Beach PLLC*, New York, New York

Speaker: **Sandra S. Yamate**, *Institute for Inclusion in the Legal Profession*, Chicago, Illinois

9:15 a.m. **Innovative Ways Bar Associations Are Increasing Awareness About the Importance of Diversity**

Bar leaders will examine the role that bar associations play in promoting diversity to law firms, law schools and in-house management. Learn about some of the innovative programs developed by diverse bar associations.

Moderator: **J. Dominic Campodonico**, *Gordon & Rees LLP*, San Francisco, California

Panel

Franz Hardy, *Asian Pacific American Bar Association of Colorado*, Denver, Colorado

D'Arcy Kemnitz, *National LGBT Bar Association*, Washington, D.C.

Diana Sen, *Hispanic National Bar Association*, Washington, D.C.

10:15 a.m. **Refreshment Break**

Sponsored by Bowman and Brooke LLP

10:35 a.m. **What's Happening to Women of Color in the Legal Profession**

Learn about the current status of women of color in the legal profession, including the formative experiences that influence their entry into the legal profession, professional experiences and their impact on their careers, and recommendations for increasing their success.

Moderator: **Melanie C. Lockett**, *Lowe Stein Hoffman Allweiss & Hauver LLP*, New Orleans, Louisiana

Panel

Melinda Sommers Molina, *Capital University Law School*, Columbus, Ohio

Laurie N. Robinson, *CBS Corporation*, New York, New York

11:35 a.m. **Luncheon and Presentation of DRI's Sheryl J. Willert Pioneer Diversity Award**
(included in registration)

Sponsored by Drew Eckl & Farnham LLP
Harris Beach PLLC



TRACKS 1:00 p.m. to 4:00 p.m. (choice of two)

TRACK ONE DIVERSE ATTORNEYS

1:00 p.m.

Race, Law and Minority Communities: The Diversity Pipeline

Hear diversity leaders discuss how race and law have historically impacted minority communities. Learn about innovative pipeline programs and what you can do to support, encourage and benefit from these programs.

Moderator: Douglas K. Burrell, *Drew Eckl & Farnham LLP*, Atlanta, Georgia

Panel

Juan Cartagena, *LatinoJustice PRLDEF*, New York, New York

Rory Dean Smith, *John Marshall School of Law*, Chicago, Illinois

1:45 p.m.

Strategies for Breaking Through the Glass Ceiling

For 20 years, women have been entering the legal profession on an equal basis as men, yet women are grossly underrepresented in the partnership ranks. Learn about the obstacles that have kept the glass ceiling in place and hear winning strategies used by successful women attorneys, including how they dealt with race and gender to develop business and how they moved into management positions and beyond.

Moderator: Pamela B. Goldsmith, *Harris Beach PLLC*, New York, New York

Panel

Wendy L. Tice-Wallner, *The Tice-Wallner Group LLC*, San Francisco, California

Sandra S. Yamate, *Institute for Inclusion in the Legal Profession*, Chicago, Illinois

2:45 p.m.

Refreshment Break Sponsored by **Lewis Wagner LLP**

3:00 p.m.

Crafting Effective Requests for Proposals (RFP) and Developing Profitable Alternative Fee Agreements (AFA)

Learn how to draft a winning RFP and how to incorporate diverse attorneys in the process. Hear about the nine different types of AFAs, their advantages, disadvantages and different concepts that can be profitably used to obtain business.

Moderator: Pamela W. Carter, *Carter Law Group LLC*, New Orleans, Louisiana

Panel

Craig L. Hartsuyker, *Farmers Insurance*, Woodland Hills, California

Kimberly A. Swetland, *Harris Beach PLLC*, New York, New York

TRACK TWO LAW FIRM MANAGEMENT

Advancing Diversity: The Critical Role of Non-Diverse, White Male Partners

The cofounder of White Men as Full Diversity Partners will discuss the importance of diversity, the reasons why non-diverse attorneys need to be onboard and present diversity initiatives together, and how these joint efforts not only promote diversity but also the bottom line.

Moderator: Mary K. Peyton, *Blue Williams LLP*, Metairie, Louisiana

Bill Proudman, *White Men as Full Diversity Partners LLC*, Portland, Oregon

How to Manage a Successful Minority- and/or Women-Owned Law Firm

Learn how minority- and women-owned law firms attract big corporate clients, including why corporations are attracted to these firms. The panel will also discuss strategic ways minority- and/or women-owned firms are partnering with large law firms to attract clients and develop their businesses.

Moderator: Eileen E. Buholtz, *Connors & Corcoran LLP*, Rochester, New York

Panel

Betty Lugo, *Pacheco & Lugo PLLC*, New York, New York

Amy L. Miletich, *Miletich Pearl LLC*, Denver, Colorado

How to Find and Get on For Profit Boards

It is more difficult than ever to build a book of business. A good starting point is for the attorney to serve on a company's board. This engaging, skill building session will discuss how for profit companies' board selections are made, and the benefits and duties of being a board member.

Moderator: David L. Jones, *Wright Lindsey & Jennings LLP*, Little Rock, Arkansas

Speaker: George Herrera, *Herrera-Cristina Group Ltd.*, Montclair, Virginia

WORKSHOPS 1:45 p.m. to 4:00 p.m. *(by invitation only)*

1:45 p.m.

Corporate Counsel Workshop *(by invitation only)*

This workshop, which will be led and facilitated by in-house counsel, is designed to give representatives from corporate legal departments an opportunity to share ideas, proposals and best practices to help diversify outside counsel servicing their respective corporations and in-house legal departments.

Co-Facilitators

Gary M. Carter, Jr., *Entergy Services Inc.*,
New Orleans, Louisiana

C. Peter Hitson, *The Hartford Financial Services Group Inc.*, Hartford, Connecticut

Managing Partners Workshop *(by invitation only)*

This workshop is designed to provide managing partners a forum to discuss challenges they face in their diversity efforts, and the successes they achieved, including how they achieved them.

Facilitator

Daniel R. Formeller, *Tressler LLP*, Chicago, Illinois

3:00 p.m.

Joint Workshop of Corporate Counsel and Managing Partners *(by invitation only)*

This workshop provides the unique opportunity for in-house counsel and managing partners to exchange the best ideas discussed at their respective workshops.

GENERAL SESSION RESUMES—PREPARING FOR DIVERSITY EXPO

4:00 p.m.

Booking Business: What Makes You Stand Out and Why Network?

Hear from in-house counsel about their corporate expo hiring decisions. Learn how outside counsel prepared for and obtained business through the corporate expo in the past. Discover how simply attending the conference can also lead to business development.

Moderator: Todd S. Manuel, *Taylor Porter Brooks & Phillips LLP*, Baton Rouge, Louisiana

Panel

Toni Y. Anders, *Betts Patterson & Mines PS*,
Seattle, Washington

Danlias F. Howe, *Universal American Corp.*,
Lake Mary, Florida

5:00 p.m. **Adjourn**5:00 p.m. **Diversity Committee Meeting** *(open to all)*6:00 p.m. **Networking Reception**7:30 p.m. **Dine-Arounds**

Join colleagues and friends at selected restaurants for dinner *(on your own)*.

More details on-site.

FRIDAY, JUNE 8, 2012**Boarding Pass Kiosk**

Sponsored by Gordon & Rees LLP

7:30 a.m. **Registration**7:30 a.m. **Continental Breakfast**

Sponsored by Thompson & Knight LLP



DIVERSITY EXPO**FRIDAY, JUNE 8, 2012****8:30 a.m.–1:30 p.m.****DIVERSITY EXPO CO-CHAIRS****Todd S. Manuel***Taylor Porter Brooks & Phillips LLP
Baton Rouge, Louisiana***Mary K. Peyton***Blue Williams LLP
Metairie, Louisiana***8:30 a.m. Corporate and Insurance Company Counsel Interviews**

Corporations and insurance companies committed to diversifying their outside counsel will interview select minority and women attorneys. Only DRI members are eligible to participate in the Diversity Expo and interviews are not guaranteed. If you wish to join DRI to participate in the Expo, go online at www.dri.org and submit the membership application or contact Customer Service at 312.795.1101 for assistance.

To be eligible to participate, attendees must register for the seminar and submit the Diversity Expo Law Firm Interview Application no later than May 1, 2012. Corporations and insurance companies will identify interviewees pursuant to several factors, including geographic and practice area needs. Please refer to the interview application information on page 6.

10:30 a.m. Refreshment Break**10:45 a.m. Diversity Expo Resumes****1:30 p.m. Adjourn****DIVERSITY EXPO LAW FIRM INTERVIEW APPLICATION INFORMATION**

Friday's **Diversity Expo** will provide a unique opportunity for selected minority and women attorneys and their law firms to interview with corporations and insurance companies committed to diversifying their national outside counsel panels. Interviews are limited to three attorneys per law firm and are preselected by participating corporations and insurance companies. Interviews are not guaranteed.

To apply for interviews at the Diversity Expo, please do the following:

- 1 Register for the Diversity for Success Seminar.**
You must be a DRI member at the time you register. If you are not a member and you wish to join, go online at www.dri.org and submit an application.
- 2 Complete the Law Firm Interview Application**
that is available on DRI's website on the Diversity Seminar page, or you may have an application emailed to you by calling DRI's Customer Service Department at 312.795.1101. If selected, individuals may bring supplemental information to the interview.
- 3 Return the completed application by May 1, 2012, to:**
Stefanie Favia
Senior Education Coordinator
DRI
55 West Monroe St.
Suite 2000
Chicago, IL 60603
Email: sfavia@dri.org
Phone: 312.698.6241
Fax: 312.252.0266



GENERAL INFORMATION

CLE ACCREDITATION

This seminar has been approved for MCLE credit by the State Bar of California in the amount of **5.75** hours. Accreditation has been requested from every state with mandatory continuing legal education (CLE) requirements. Certificates of attendance will be provided to each attendee. Attendees are responsible for obtaining CLE credits from their respective states. Credit availability and requirements vary from state to state; please check our website at www.dri.org for credit information for your state.

REGISTRATION

To attend the Diversity Expo, you must register for the seminar (see page 15), you must be a DRI member and you need to return the interview application to DRI by **May 1, 2012**. See page 6 for information on the interview application. Interviews are not guaranteed. The registration fee is **\$595**. The registration fee includes course materials, continental breakfasts, luncheon on Thursday, refreshment breaks and networking receptions. If you wish to have your name appear on the registration list distributed at the conference and receive the course materials in advance, DRI must receive your registration by **May 18, 2012** (please allow 10 days for processing). Registrations received after **May 18, 2012**, will be processed on-site.

REFUND POLICY

The registration fee is fully refundable for cancellations received on or before **May 18, 2012**. Cancellations received after **May 18** and on or before **May 25, 2012**, will receive a refund, less a \$50 processing fee. Cancellations made after **May 25** will not receive a refund, but the course materials on CD-ROM and a \$100 certificate good for any DRI seminar within the next 12 months will be issued. All cancellations and requests for refunds must be made in writing. Fax to DRI's Accounting Department at 312.795.0747. All refunds will be mailed within four weeks after the date of the conference. Substitutions may be made at any time without charge and must be submitted in writing.

HOTEL ACCOMMODATIONS

A limited number of discounted hotel rooms have been made available at the **Swissôtel Chicago, 323 East Wacker Drive, Chicago, Illinois 60601**. For reservations, visit www.dri.org and go to the Diversity for Success Seminar page or **contact the hotel directly at 312.565.0565**. Please mention **DRI's Diversity for Success Seminar** to take advantage of the group rate of **\$299 Single/Double**. The hotel block is limited and rooms and rates are available on a first-come, first-served basis. You must make reservations by **May 9, 2012**, to be eligible for the group rate. Requests for reservations made after **May 9** are subject to room and rate availability.

SPECIAL DISCOUNTS

IN-HOUSE COUNSEL

In-house counsel are eligible for free registration to DRI seminars. In-house counsel are defined as licensed attorneys, who are employed exclusively by a corporation or other private sector organization for the purpose of providing legal representation and counsel only to that corporation, its affiliates and subsidiaries. In order to qualify for free registration, the individual must also be a DRI member and a member of DRI's Corporate Counsel Committee. Offer excludes the DRI Annual Meeting.

CLAIMS EXECUTIVES

Any DRI member employed as a claims professional by a corporation or insurance company, who spends a substantial portion of his or her professional time hiring or supervising outside counsel in the representation of business, insurance companies or their insureds, associations or governmental entities in civil litigation, will be entitled to free attendance at any DRI seminar. Offer excludes DRI Annual Meeting.

TRAVEL DISCOUNTS

DRI offers discounted meeting fares on various major air carriers for **DRI's Diversity for Success Seminar** attendees. To receive these discounts, please contact Hobson Travel Ltd., DRI's official travel provider, at 800.538.7464. As always, to obtain the lowest available fares, early booking is recommended.

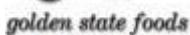
The taping or recording of DRI seminars is prohibited without the written permission of DRI.

Speakers and times may be subject to last-minute changes.

DRI policy provides there will be no group functions sponsored by others in connection with its seminars.

2012 DIVERSITY EXPO

The following corporations and insurance companies, at press time, have committed to interview at Friday's Diversity Expo.



SEMINAR SPONSORS

DRI wishes to thank our sponsors for their support at this year's seminar!

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FACULTY

Toni Y. Anders, a trial attorney with Betts Patterson & Mines PS in Seattle, focuses on insurance coverage, commercial litigation, employment counseling and litigation, and intellectual property. She defends clients in employment-related disputes and counsels human resource managers and supervisors on employment-related issues. Ms. Anders also represents writers and music industry clients in contract negotiations and general business affairs. She has defended commercial clients in matters ranging from defective products to race and age discrimination. She is an active DRI member.

Eileen E. Buholtz, managing partner with Connors & Corcoran PLLC in Rochester, New York, concentrates her practice in trial and appellate litigation involving construction, products, premises, auto, disability, life, title insurance, New York class actions and partnerships. Ms. Buholtz has lectured on New York labor law; automobile, no-fault, uninsured/underinsured, and seat belt issues; litigation practice; the insurance defense tri-partite relationship; insurers' and governmental liens and claims; and insurance fraud.

Douglas K. Burrell is a partner in the Atlanta office of Drew Eckl & Farnham LLP. Mr. Burrell has extensive bench and jury trial experience and has written and argued numerous motions and appeals. His practice consists of general civil defense litigation, with an emphasis on wrongful death and catastrophic injury, commercial litigation,

transportation/trucking law and product liability. Mr. Burrell is the chair of DRI's Diversity Committee. He is a member of the ABA, the Georgia Defense Lawyers Association and the National Bar Association.

J. Dominic Campodonico is a litigation partner at Gordon & Rees LLP, where he is chair of the diversity and pro bono committees in its San Francisco office. His practice focuses on complex commercial, health care and product liability litigation. He is a board member for the Volunteer Legal Services Program of the Bar Association of San Francisco and is also on the steering committee for DRI's Diversity Committee. Mr. Campodonico is chair of the marketing subcommittee for this seminar.

Juan Cartagena, a constitutional and civil rights attorney, serves as president and general counsel of LatinoJustice PRLDEF in New York City, one of the nation's leading civil rights public interest legal organizations representing Latinas and Latinos throughout the Eastern seaboard. Mr. Cartagena previously served as general counsel and vice president for advocacy at the Community Service Society. He has litigated cases on behalf of African American and Latino communities in the areas of employment rights, language rights, public education financing, environmental law, housing and access to public hospitals.

Gary M. Carter, Jr., is senior counsel at Entergy Services Inc. in

New Orleans. Mr. Carter is a trial attorney who concentrates his practice on commercial and casualty matters. He is a member of the legal department's best practices team. Prior to joining Entergy, Mr. Carter was with the product liability team at the New Orleans office of a national law firm. He has been licensed in Louisiana since 2002.

Pamela W. Carter, founder of Carter Law Group LLC in New Orleans, focuses her practice on personal injury litigation, with an emphasis on trucking and transportation, premises liability, insurance defense and product liability. Ms. Carter specializes in general litigation, including wrongful death, slip and falls, lead paint cases, wrongful death and food contamination matters. She has also handled hundreds of claims involving exposures to toxic substances. Prior to her legal career, she was a television journalist. Ms. Carter is the vice chair of DRI's Diversity Committee.

Daniel R. Formeller, the managing partner of Tressler LLP, is based in its Chicago office. His practice focuses on business litigation and the resolution of business disputes through mediation and arbitration. His caseload includes intellectual property, state and federal securities actions, anti-trust, ERISA, class actions and directors' and officers' liability matters. Mr. Formeller is a former DRI board member and former president of the Association of Defense Trial Attorneys. He was selected for inclusion in *Illinois Super Lawyers* in 2011 and 2012.



Pamela B. Goldsmith, a partner and trial litigator with Harris Beach PLLC, is based in its New York City office. She practices in the mass torts and industry-wide litigation practice group and serves on the medical and life sciences industry team, with an emphasis in medical device and medical malpractice defense. Ms. Goldsmith is a member of her firm's diversity council and a member of the LGBT Rights Committee of the New York City Bar Association.

Franz Hardy, President-Elect of the Asian Pacific American Bar Association of Colorado, is a trial attorney with Gordon & Rees LLP in Denver. His practice focuses on commercial and insurance litigation, including business disputes, employment matters, real estate, insurance coverage, and ERISA. Mr. Hardy is recognized as an accomplished professional liability practitioner, with a successful record representing dozens of attorneys and law firms. He has tried several cases to verdict and handled many appeals in both state and federal courts.

Craig L. Hartsuyker is the national litigation manager for Farmers Insurance in Woodland Hills, California. He is responsible for the development of quality control programs for staff counsel, as well as management of panel counsel, including the negotiation and drafting of alternative fee agreements nationally. Prior to joining Farmers as the national large loss and litigation manager in 2007, Mr. Hartsuyker was a managing attorney for Safeco Insurance.

George Herrera is the president and CEO of the Herrera-Cristina Group Ltd. in Montclair, Virginia, a Hispanic-owned, multidisciplinary management firm, specializing in marketing, communications, corporate diversity, public affairs, event planning and research. Founded in 2003, with offices in New York City and Washington, D.C., the firm's clients include Fortune 500 companies and national organizations. Mr. Herrera is currently an independent director of the Board of Directors of Wyndham Worldwide Corporation, where he serves as chair of the Corporate Governance Committee. He also serves on Burger King Corporation's Diversity Action Council.

C. Peter Hitson, Assistant Vice President of Legal Practices and Support for the Hartford Financial Services Group Inc. in Hartford, Connecticut, is responsible for the Hartford's panel counsel program that includes approximately 500 law firms throughout the country, as well as legal expense and litigation management strategy. Previously, he was a litigation and trial attorney in Pittsburgh, both in private practice and for the Hartford. Mr. Hitson is the corporate counsel liaison co-chair for DRI's Diversity Committee.

Danlias F. Howe is the vice president and assistant general counsel for Universal American Corp. in Lake Mary, Florida, which, through its subsidiaries, underwrites traditional life and health insurance products and provides Medicare managed care products to its senior market

consumers nationwide. Mr. Howe is primarily responsible for managing all of the company's litigation, as well as providing legal services to the risk selection, customer service, claims and other operational departments. He is a member of the Iowa, Texas and Florida bars.

David L. Jones is a senior associate at Wright Lindsey & Jennings LLP in Little Rock, Arkansas. Engaged primarily in business and commercial litigation, he advises diverse industries, including banking, construction, health care, insurance, manufacturing and transportation. His practice takes a business centered approach that begins with understanding his client's business and culminates in execution of litigation strategy that complements business realities. Mr. Jones serves on the steering committee for DRI's Diversity Committee and is a leader on various not-for-profit boards.

D'Arcy Kemnitz is the executive director of the National LGBT Bar Association in Washington, D.C. She organizes the only national, annual LGBT law student Career Fair and Continuing Legal Education Conference. Ms. Kemnitz orchestrates collaboration between over 25 affiliated local, state and regional voluntary LGBT bar associations and dozens of LGBT law student associations. The LGBT Bar features eight formal LGBT diversity liaisons to various entities within the American Bar Association, including a position in the House of Delegates. She has appeared on ABC News and is widely published on LGBT issues.



Linda M. Lawson is the managing partner in the Los Angeles office of Meserve Mumper & Hughes LLP. Ms. Lawson specializes in the representation of insurance companies in matters relating to life, health and disability coverage and ERISA. She also represents management in employment-related litigation involving wrongful termination, sexual harassment and employment discrimination. Ms. Lawson is a member of DRI's Law Institute, DRI's Employment and Labor Law Committee and is a past chair and current member of the Life, Health and Disability Committee.

Melanie C. Lockett, an associate with Lowe Stein Hoffman Allweiss & Hauver LLP in New Orleans, practices in the areas of commercial, civil and general litigation. Her insurance defense practice includes commercial liability, professional liability and coverage matters, and her notable success includes thwarting efforts to expand an insurance agent's duty in the aftermath of Hurricane Katrina. Ms. Lockett is a member of DRI, the ABA, the Louisiana Bar Association, the Thomas More Inn of Court and Media Law Resource Center.

Betty Lugo is a partner with Pacheco & Lugo PLLC, the first Hispanic women-owned law firm in New York. She currently defends small and medium business owners in insurance; general, commercial and automobile liability; product liability; municipal liability; construction law; labor law; and real estate matters. Ms. Lugo has represented lenders, real estate developers and purchasers in commercial and real estate transactions. She is a former assistant district attorney of Nassau County.

Todd S. Manuel is a partner with Taylor Porter Brooks & Phillips LLP in Baton Rouge, Louisiana. He is engaged primarily in general civil defense litigation with an emphasis in toxic torts, product liability and insurance defense. Mr. Manuel has served as a member of the firm's executive committee. He is the chair of its diversity committee and a member of the recruiting committee. Mr. Manuel is a Diversity Expo co-chair for this seminar.

Rosevelie Márquez Morales is a partner and co-chair of the diversity council at Harris Beach PLLC in New York City, where she practices in the mass torts and industry-wide litigation, insurance litigation and product liability defense practice groups and serves on the medical and life sciences industry team. Ms. Márquez Morales is president of the Puerto Rican Bar Association and a member of DRI and the New York State Bar Association's Diversity Committee. She is the program chair for this seminar.

Amy L. Miletich, a founding member of Miletich Pearl LLC in Denver, focuses her practice on employment and insurance law. Ms. Miletich defends private employers and public entities in employment related matters in federal and state courts and administrative agencies. She also counsels employers on claims prevention issues. Ms. Miletich advises and defends insurance carriers in coverage matters and has extensive experience defending personal injury and professional liability cases. Ms. Miletich is the vice chair of DRI's Employment and Labor Law Committee.

Melinda Sommers Molina, an assistant professor at Capital University Law School in Columbus, Ohio, focuses on how the law impacts subordinate and marginalized groups in the United States. She coauthored two national studies on Latinas lawyers: *National Study on the Status of Latinas in the Legal Profession*, 37 PEPP. L. REV. 971 (2010) (with Jill Cruz) and *La Voz de la Abogada Latina: Challenges and Rewards in Serving the Public Interest Sector*, 14 N.Y. CITY L. REV. (forthcoming 2012) (with Jenny Rivera and Jill Cruz).

Mary K. Peyton is an equity partner with Blue Williams LLP in Metairie, Louisiana, where she has practiced for over 13 years. In addition to chairing the firm's diversity committee, she represents clients in pre-suit panels, trial litigation, state board complaints and appellate proceedings. In her professional liability practice, Ms. Peyton represents physicians, ophthalmologists, dentists, hospitals, nursing homes, nurses and other allied health care personnel. She is experienced in commercial and general casualty litigation. Ms. Peyton is the program vice chair and Diversity Expo co-chair for this seminar.

Bill Proudman is the co-founder of White Men as Full Diversity Partners LLC in Portland, Oregon. Mr. Proudman pioneered white-male-only learning labs in the mid-90s, after noticing that white male leaders repeatedly disengaged from diversity efforts. For over 30 years, he has acted as a process consultant and facilitator to countless businesses and



organizations on team effectiveness and leadership development.

Mr. Proudman is also the founder of the ETD Alliance, an association for North American experiential training and development consulting firms.

Laurie N. Robinson is the senior vice president and assistant general counsel for CBS Corporation in New York City. Ms. Robinson is also the founder and CEO of Corporate Counsel Women of Color, a non-profit professional organization created to advance women of color attorneys and to foster diversity in the legal profession. She provides strategic leadership on branding, publishing, business development, web development and interactive marketing, sponsorships and fundraising. Ms. Robinson spearheaded the 2011 groundbreaking research report on the career progression of women of color attorneys, "Perspectives of Women of Color Attorneys in Corporate Legal Departments."

Diana Sen is a senior counsel for LatinoJustice PRLDEF, where she heads their Southeastern U.S. practice. She is the immediate past president of the Hispanic National Bar Association. Ms. Sen serves on the ABA's Commission on Hispanic Legal Rights and Responsibilities and is a national council delegate to the Federal Bar Association. She serves on the House of Delegates of the New York State Bar Association. Ms. Sen is a former vice president of both the Puerto Rican Bar Association and the Georgia Hispanic Network.

Rory Dean Smith is an associate dean for outreach and planning, and director of the diversity and outreach program at the John Marshall Law School in Chicago. He is responsible for alumni relations, continuing legal education, bar exam preparation programs, ADA compliance, and outreach and strategic planning. Previously, he was a principal with a Chicago-based law firm. He has served as chair of the Cabrini Green Legal Aid Clinic Board of Directors and president of the Minority Legal Education Resources Inc. Board of Directors.

Kimberly A. Swetland is the regional director of administration at Harris Beach PLLC in New York City. She works on project management, assists with the development and promotion of policies and procedures, leads several client projects, and advances the firm's diversity initiatives as an active member of the Diversity Council. Ms. Swetland is a member of the Association of Legal Administrators and past president of its New York City chapter. She is the principal, author and editor of "Best Practices in Legal Management," published by the New York State Bar Association.

Wendy L. Tice-Wallner is president of the Tice-Wallner Group LLC in San Francisco, which provides strategic advice, growth strategies, leadership development and transition support, practice group development, meeting planning and retreat facilitation for small to mid-size professional service firms.

She is the former managing partner and board chair of a national law firm. Ms. Tice-Wallner has over 30 years of experience in the area of employment law. She has served as a member of the San Francisco Bar Association's "No Glass Ceiling" Commission.

Sandra S. Yamate is the CEO of the Institute for Inclusion in the Legal Profession in Chicago. She is the former director of the ABA's Commission on Racial and Ethnic Diversity in the Profession. Ms. Yamate was the first executive director of the Chicago Committee on Minorities in Large Law Firms. Prior to that, she was a litigator in Chicago for 10 years. Ms. Yamate was a founding member of the Asian American Bar Association of the Greater Chicago Area and the National Asian Pacific American Bar Association.



2012 SEMINAR SCHEDULE

March 8–9	Medical Liability and Health Care Law <i>Hilton New Orleans Riverside,</i> New Orleans, LA	May 10–11	Drug and Medical Device <i>Hilton New Orleans Riverside,</i> New Orleans, LA	September 20–21	Construction Law <i>Arizona Biltmore,</i> Phoenix, AZ
March 14–16	Trial Tactics <i>Bally's Las Vegas,</i> Las Vegas, NV	May 10–11	Retail and Hospitality Litigation and Claims Management <i>Swissôtel Chicago,</i> Chicago, IL	September 20–21	Nursing Home/ALF Litigation <i>The Cosmopolitan of Las Vegas,</i> Las Vegas, NV
March 14–16	Rainmaking <i>Bally's Las Vegas,</i> Las Vegas, NV	May 17–18	Business Litigation and Intellectual Property <i>Sheraton New York Hotel & Towers,</i> New York, NY	October 24–28	Annual Meeting <i>New Orleans Marriott,</i> New Orleans, LA
March 28–30	Insurance Coverage and Claims Institute <i>The Westin Michigan Avenue,</i> Chicago, IL	June 7–8	Diversity for Success <i>Swissôtel Chicago,</i> Chicago, IL	November 8–9	Asbestos Medicine <i>Fontainebleau Miami Beach,</i> Miami Beach, FL
April 11–13	Product Liability Conference <i>The Venetian Palazzo Hotel,</i> Las Vegas, NV	June 14–15	Young Lawyers <i>Eden Roc Renaissance Miami Beach,</i> Miami Beach, FL	December 6–7	Insurance Coverage and Practice <i>Sheraton New York Hotel & Towers,</i> New York, NY
April 25–27	Life, Health, Disability and ERISA Claims <i>Swissôtel Chicago,</i> Chicago, IL	June 21–22	Appellate Advocacy <i>Hyatt Regency Cambridge,</i> Cambridge, MA	December 6–7	Professional Liability <i>Sheraton New York Hotel & Towers,</i> New York, NY
May 2–4	Employment and Labor Law <i>Sheraton Chicago Hotel & Towers,</i> Chicago, IL				



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