

## **Statement Regarding November 9 Broadcast**

November 13, 2017

As you may be aware, a partner of the firm appeared on a Fox News segment last Thursday and made certain comments regarding the sexual harassment incidents currently making headlines in the media. Although these remarks were made in the capacity of an independent legal analyst for Fox and have since been substantially clarified, it is important that the firm's position on these issues be unequivocally expressed and understood.

In this regard, the organization in no way endorses or agrees with any statements which could even remotely be interpreted as minimizing or trivializing the seriousness and gravity of sexual harassment or similarly predatory behaviors, and we renounce them in the strongest possible terms —in fact, contrary to what may have been inferred from what was said during the telecast, the sad reality is that the number of women who likely have <u>not</u> been exposed to such repugnant conduct over the course of their personal or professional lives is, unfortunately, few and far between.

The firm remains fundamentally committed to advancing and promoting women in our workplace, and tolerates absolutely no words or actions of a harassing or discriminatory nature. The partner in question has voluntarily stepped down from all management roles within the firm and she is committed to rectifying the hurtful impressions created by her remarks.

Thank you, Dion Cominos Firmwide Managing Partner